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| ABOUTMERRI LEMMEXMerri has over 35 years in the training industry, beginning with the development of technical training programs and expanding to include design, development and delivery of regulatory training and management skills courses. Her clients include Corel Systems, the Canadian Medical Protective Association, Duke University, GlaxoSmith Kline and neuroLanguage. Merri’s experience has focused on the high-tech industry, clinical research and medical organizations, and government departments at all levels.In addition, she has owned and operated three businesses, and is an experienced manager in training and personnel management of large organizations. Merri has spoken at over 20 conferences within Canada. Merri holds a Master’s in Business Administration degree with a concentration in Project Management. |





LEADERCAMP

ACTIVE LEADERSHIP SERIES ON FEEDBACK AND COACHING

WITH

MERRI LEMMEX

MARCH 19, 2024

Leadership is a very broad topic, so how do you know how to be the most effective leader? There are several key areas that great leaders focus on to ensure they communicate the vision, motivate and manage their people, and get the job done right.

Great leaders know that you need to empower your people to do their best. Two of the best tools you have at your disposal are feedback and coaching. We’ll talk about how to provide feedback for both positive performance and constructive improvement. We’ll also look at coaching and talk about who you can coach, when you can coach them, and how you will coach people so they can learn how to solve their problems.

In this third Leadercamp of a five-part series on Active Leadership, PMP and Managing Partner at Lemmex Williams Training, Merri Lemmex will touch on the highlights of being a great leader.

PARTICIPANTS WILL

* Understand how to give effective feedback to achieve results
* Work with coaching to get the best results from your people

PREPARING FOR
THE LEADERCAMP

The Leadercamp Guide can be used as a tool for facilitators and participants to get the most out of a Leadercamp experience. It includes an overview of what will be covered in the Leadercamp, information about the presenter, and suggestions for different ways you and your team can learn together or individually. Each guide concludes with application and reflection prompts to apply what you've learned.

## About This Guide

This guide will help you prepare for and facilitate the program ***ACTIVE LEADERSHIP SERIES ON FEEDBACK AND COACHING***. The purpose of this guide is to help you generate a dialogue among participants and apply key concepts from the presentation to your own learning objectives. The guide can be leveraged effectively for both large and small groups.

## The Audience

This program is for executives, managers, supervisors, and line staff. Ideally, the materials should be presented in a group setting, where the responses of others can be discussed and shared.

## Watch As a Team

Prior to the Leadercamp, Zoom links are set up in Percipio. To host the Leadercamp for your team with Zoom, clink on the Zoom link for the Leadercamp so that it's ready to start on your screen. Then start a Zoom meeting, share your screen, and when you get asked what you want to share, choose the browser window with the Leadercamp ready to play. Select **Share** and enjoy! Be sure to contribute to the discussion in the chat feature.

## For Individual Viewers

Watching alone this time? No problem. Click on the Zoom link in Percipio for the Leadercamp and begin watching. Get the most out of the event by participating in the conversation via the chat feature and by taking notes. And don’t forget to ask any questions you may have during the Q&A session.

APPLY WHAT
YOU’VE LEARNED

Answer these questions to reflect on the Leadercamp and reinforce the ideas, practices, and strategies you’ve learned.

1. What are some challenges you’re currently facing as a new or developing leader?
2. How does what you learned relate to what you already knew?
3. What are 3 key takeaways from today’s Leadercamp?
4. Who could you ‘tell’ or share this with? Who would care and/or benefit the most?
5. After attending today’s Leadercamp, what are some ways you can improve your effectiveness as a leader?
6. What’s one thing the Leadercamp inspired you to do differently moving forward?